

TOP FORM INTERNATIONAL LIMITED

ENVIRONMENTAL, HEALTH, SAFETY COMMITTEE CHARTER

1. PURPOSE

The Environmental, Health, Safety Committee shall ensure that the Company conducts its activities in such a manner as to promote sustainable development, the protection of human life, the preservation of the environment..

2. STRUCTURE AND OPERATIONS

The Committee shall be composed of key production managers and supervisors at our manufacturing facilities. Members of the Committee shall be appointed or reappointed at the annual EHS election meetings. Meetings of the Committee shall be held monthly. The frequency and nature of the meeting agendas are dependent upon EHS matters and safety affairs which the Company faces from time to time.

The Committee shall report to the local management, as well as the top management in Hong Kong on its monthly activities. In addition, it shall review and assess the adequacy of this charter annually and, where necessary, recommend changes to the top management for approval. The Committee shall undertake and review with the top management an annual performance evaluation of the Committee.

3. SPECIFIC DUTIES

The Committee shall:

1. Identify, assess and manage safety risks to employees, the environment and the host communities.
2. Review and monitor the health, safety, environmental and social responsibility policies and procedures of the Company and report to the top management with any recommendations relating thereto.
3. Promote and support improvements to the Company's health, safety and environmental record. Review material incidents relating to health, safety and environmental issues and report to the top management with any recommendations relating thereto.
4. As it may deem necessary, arrange, implement and oversee environmental and safety audits, with respect to any operations within the Company;
5. Ensure that the Company provides employees and EHS members with the training and resources necessary to meet the objectives under this charter;
6. Ensure that the Company consults stakeholders in matters that affect them and develop partnerships that foster the sustainable development of the host communities and enhance economic benefits from the Company's operations;
7. Ensure that the Company respects the social, economic and cultural rights of the local people and be a "good neighbour";
8. Ensure that the Company upholds ethical business practices and meets or, where possible, exceeds applicable legal and other regulatory requirements.