

Top Form International Limited integrates environment, health, and safety (EHS) into how we run our business. Our governance framework and effective management systems enable us to ensure that management of risk and regulatory compliance are overseen at the highest levels of the company. With our EHS Charter as the foundation, implementation of Top Form's EHS Standards and Audit programs are the guideposts for colleagues around our manufacturing plants.

**Top Form EHS Governance includes:**

- Commitment to safeguarding our colleagues, ensuring workplace safety, and protecting the environment.
- Routine internal audits to drive EHS performance, continuous improvement and risk control.
- Senior leader responsibility that encompasses setting EHS strategy, managing risk, and ensuring compliance.
- Formal EHS Committees set up in all our manufacturing facilities based upon the "plan-do-check-act" cycle.

EHS success and optimal performance occurs when it is integrated into our manufacturing processes and all colleagues are engaged and understand what is expected of them. Our governance framework helps ensure success and performance. All our production managers and key supervisors are well trained on EHS concepts and procedures by reputable outside EHS professionals.

**EHS Committees**

EHS Committees had been set up in all Top Form major manufacturing facilities. Their roles and duties are governed by the **EHS Committee Charter**.